**UN Guiding Principles on Business and Human Rights**

***"* "S.E Barbi Diamonds LTD** *"* **declare that they adopted the business responsibility to respect the UN Guiding Principles on Business and Human Rights.**

Especially the Universal Declaration of Human Rights List of 30 basic human rights by the United Nations General Assembly at the Palais de Chaillot in Paris, France on 10 December 1948. That cover-up freedom of opinion, expression, thought and religion.

1. All human beings are free and equal All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.

2. No discrimination Everyone is entitled to all the rights and freedoms, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinions, national or social origin, property, birth or another status. Furthermore, no distinction shall be made based on the political, jurisdictional or international status of the country or territory to which a person belongs.

3. Right to life Everyone has the right to life, liberty and security of person.

4. No slavery No one shall be held in slavery or servitude; slavery and the slave trade shall be prohibited in all their forms.

5. No torture and inhuman treatment No one shall be subjected to torture or cruel, inhuman or degrading treatment or punishment.

6. Same right to use law Everyone has the right to recognition everywhere as a person before the law.

7. Equal before the law All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation and against any incitement to such discrimination.

8. Right to be treated fair by court Everyone has the right to an effective remedy by the competent national tribunals for acts violating the fundamental rights granted him by the constitution or by law.

9. No unfair detainment No one shall be subjected to arbitrary arrest, detention or exile.

10. Right to trial Everyone is entitled in full equality to a fair and public hearing by an independent and impartial tribunal, in the determination of his rights and obligations and any criminal charge against him.

11. Innocent until proved guilty Everyone charged with a penal offence has the right to be presumed innocent until proved guilty according to the law in a public trial at which he has had all the guarantees necessary for his defence. No one shall be held guilty of any penal offence on account of any act or omission which did not constitute a penal offence, under national or international law, at the time when it was committed.

12. Right to privacy No one shall be subjected to arbitrary interference with his privacy, family, home or correspondence, nor to attacks upon his honour and reputation. Everyone has the right to the protection of the law against such interference or attacks.

13. Freedom to movement and residence Everyone has the right to freedom of movement and residence within the borders of each state. Everyone has the right to leave any country, including his own, and to return to his country.

14. Right to asylum Everyone has the right to seek and to enjoy in other countries asylum from persecution. This right may not be invoked in the case of prosecutions genuinely arising from non-political crimes or acts contrary to the purposes and principles of the United Nations.

15. Right to nationality Everyone has the right to nationality. No one shall be arbitrarily deprived of his nationality nor denied the right to change his nationality

16. Rights to marry and have a family Men and women of full age, without any limitation due to race, nationality or religion, have the right to marry and to found a family. They are entitled to equal rights as to marriage, during marriage and at its dissolution. Marriage shall be entered into only with the free and full consent of the intending spouses. The family is the natural and fundamental group unit of society and is entitled to protection by society and the State.

17. Right to own things Everyone has the right to own property alone as well as in association with others. No one shall be arbitrarily deprived of his property.

18. Freedom of thought and religion Everyone has the right to freedom of thought, conscience and religion; this right includes freedom to change his religion or belief, and freedom, either alone or in community with others and in public or private, to manifest his religion or belief in teaching, practice, worship and observance.

19. Freedom of opinion and expression Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.

20. Right to assemble Everyone has the right to freedom of peaceful assembly and association. No one may be compelled to belong to an association.

21. Right to democracy Everyone has the right to take part in the government of his country, directly or through freely chosen representatives. Everyone has the right to equal access to public service in his country.

22. Right to social security Everyone, as a member of society, has the right to social security and is entitled to realization, through national effort and international cooperation and in accordance with the organization and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.

23. Right to work Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment. Everyone, without any discrimination, has the right to equal pay for equal work. Everyone has the right to form and to join trade unions for the protection of his interests.

24. Right to rest and holiday Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.

25. Right of social service Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control. Motherhood and childhood are entitled to special care and assistance. All children shall enjoy the same social protection.

26. Right to education Everyone has the right to education. Education shall be free, at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all based on merit.

27. Right of culture and art Everyone has the right freely to participate in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits. Everyone has the right to the protection of the moral and material interests resulting from any scientific, literary or artistic production of which he is the author.

28. Freedom around the world Everyone is entitled to a social and international order in which the rights and freedoms outlined in this Declaration can be fully realized.

29. Subject to law Everyone has duties to the community in which alone the free and full development of his personality is possible. In the exercise of his rights and freedoms, everyone shall be subject only to such limitations as are determined by law solely to secure due recognition and respect for the rights and freedoms of others and of meeting the just requirements of morality, public order and the general welfare in a democratic society.

30. Human rights can’t be taken away Nothing in this Declaration may be interpreted as implying for any State, group or person any right to engage in any activity or to perform any act aimed at the destruction of any of the rights and freedoms set forth herein. So those are all Universal Declaration of Human Rights list by the United Nations General Assembly. All universal human rights list above are commonly known as 30 basic human rights that must be respected and protected by the law.

***"* "S.E Barbi Diamonds LTD** *"*

01/01/2025